

CONFLICT OF INTEREST POLICY

Pentecostal Association for Theological Accreditation (PATA)

Purpose

To ensure integrity, transparency, and fairness in the governance and operations of the Pentecostal Association for Theological Accreditation (PATA) within **India and South Asia**, this policy outlines the expectations and procedures for identifying, disclosing, and managing conflicts of interest.

PATA, as a regional accrediting body, requires all individuals involved in its governance and evaluation processes to act with impartiality and accountability.

Scope

This policy applies to all individuals associated with PATA, including:

- Board members
 - Staff members
 - Accreditation Commission members
 - Evaluators and visiting team members
 - Consultants and representatives
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1. Definition of Conflict of Interest

A conflict of interest occurs when an individual's personal, professional, or financial interests interfere, or appear to interfere, with the interests of PATA or its member institutions.

2. Duty to Disclose

- All individuals must promptly disclose any actual, potential, or perceived conflicts of interest.
 - Disclosure must be made in writing to the Executive Director or Board Chair.
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3. Examples of Conflicts of Interest

- Personal financial gain from decisions made on behalf of PATA
 - Employment or consulting relationships with institutions applying for or holding accreditation
 - Family or close personal relationships that may affect impartiality
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4. Procedures for Managing Conflicts

- The individual with a conflict shall abstain from discussion and voting on related matters
 - The Board or relevant committee shall determine appropriate actions to manage or resolve the conflict
 - All disclosures and decisions shall be properly documented in official records
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5. Annual Disclosure

- Board members and key personnel must complete an annual Conflict of Interest Disclosure Statement
 - Newly appointed individuals must disclose conflicts upon appointment
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6. Consequences of Non-Disclosure

Failure to disclose a conflict of interest may result in disciplinary action, including:

- Formal warning
 - Suspension from duties
 - Disqualification from evaluation or decision-making roles
 - Removal from office or position
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Acknowledgment and Agreement

All individuals serving PATA are required to affirm their commitment to this policy.

Name: _____

Position: _____

Signature: _____

Date: _____

